

DO NOT BUY

DEL MONTE PRODUCTS

**DEL MONTE FRESH PRODUCE, N.A.
“THE GRINCH THAT STOLE CHRISTMAS”
undermines working conditions in
the Port of Philadelphia**



**Support the INTERNATIONAL LONGSHOREMEN’S
ASSOCIATION in its effort to maintain working
conditions in the Port of Philadelphia.**

**International Longshoremen’s Association has no dispute with any person other than Del
Monte Fresh Produce, N.A., and the ILA is not asking any individual to cease
performing any services, or to refuse to pick up, deliver, handle or transport any goods.**

This document has been paid for with union funding.

BOYCOTT
Del Monte Fresh Fruit

TO ALL AMERICAN CONSUMERS: The International Longshoremen's Association asks that during this holiday season of joy and family gatherings, you remember over 200 families who have been unnecessarily harmed by losing their jobs. The ILA and its members have serviced Del Monte Fresh Produce, N.A. through a stevedore at the Pier 5, Camden, New Jersey facility for the past 22 years. ILA members have performed their duties professionally, efficiently, and with respect to Del Monte's economic concerns. The ILA has never heard any complaints about its service or economics from this company. The employees that work on the terminal have been working for the same wage rate that they were making 19 years ago and with the lowest pension plan in the industry as a result of keeping costs under control.

Del Monte vacated the facility even after the ILA met its demands of \$5 million in additional cost reductions.

**THIS IS AN
ATTACK AGAINST ALL AMERICAN WORKING STANDARDS,
2009
WAS THE WORST ECONOMIC YEAR SINCE THE DEPRESSION
OF 1929**

FACT: Del Monte had its 2nd **Highest Sales** year in 2009 following its record year in 2008 with over \$3 billion in sales.

Del Monte's "NET" Profit for 2009 was \$144 million; in 2008 it was \$157 million.

It is clear that the predominantly foreign ownership of Del Monte wants to exploit American workers to inflate its high profits.

The replacement workers are being paid below industry standards so that they cannot afford to purchase homes in the area. The liability for their medical benefits will fall on **you the taxpayer.**

Please support the ILA's cause

DO NOT BUY DEL MONTE PRODUCTS.
**THE ILA WISHES YOU AND YOUR FAMILY A VERY MERRY,
HAPPY AND SAFE HOLIDAY**