

IMPACT ON WAGES OF PROPOSED EXTENSION (10/01/09 3 PM)

Date Entered The Industry	9/30/2009 Rate	10/1/2009 Rate	4/1/2012 Rate	7/1/2012 Rate	Increase Amount 9/30/2009 to 7/1/2012	Percentage Increase 9/30/2009 to /1/2012
Prior to 10/1/86	\$30.00	\$31.00	\$32.00**	\$32.00	\$2.00	6.66%
10/1/86~11/30/90 Based on 9 YOS	\$29.00	\$30.00	\$31.00	\$32.00	\$3.00	10.3%
12/1/90~9/30/91 Based on 9 YOS	\$26.00	\$27.00	\$29.50	\$32.00	\$6.00	23%
10/1/91~9/30/92 Based on 9 YOS	\$25.00	\$26.00	\$29.00	\$32.00	\$7.00	28%
10/1/92~9/30/96 Based on 9 YOS	\$26.50	\$28.00	\$30.00	\$32.00	\$5.50	21%
10/1/96~9/30/97 Based on 9 YOS	\$22.50	\$24.00	\$28.00	\$32.00	\$9.50	42%
10/1/97~9/30/98 based on 9 YOS	\$22.50	\$24.00	\$28.00	\$32.00	\$9.50	42%
10/1/98~9/30/99 Based on 9 YOS	\$21.50	\$23.00	\$27.50	\$32.00	\$10.50	49%
10/1/99~9/30/00 Based on 9 YOS	\$21.50	\$23.00	\$27.50	\$32.00	\$10.50	49%
10/1/00~9/30/01 Based on 9 YOS	\$20.50	\$22.00	\$27.00	\$32.00	\$11.50	56%
10/1/01~9/30/02 Based on 9 YOS	\$21.50	\$23.00	\$27.50	\$32.00	\$10.50	49%
10/1/02~9/30/03 Based on 9 YOS	\$20.50	\$22.00	\$27.00	\$32.00	\$11.50	56%
10/1/03~9/30/04 based on 8 YOS	\$20.50	\$22.00	\$25.75	\$29.50	\$9.00	44%
10/1/04~9/30/05 Based on 7 YOS	\$19.50	\$21.00	\$25.12	\$29.25	\$9.75	50%
10/1/05~9/30/06 Based on 6 YOS	\$19.50	\$21.00	\$23.75	\$26.50	\$7.05	37%
10/1/06~9/30/07 Based on 5 YOS	\$17.50	\$20.00	\$23.00	\$26.00	\$8.50	49%
10/1/07~9/30/08 Based on 4 YOS	\$17.50	\$20.00	\$21.50	\$23.00	\$5.50	31%
10/1/08~9/30/09 Based on 3 YOS	\$16.00	\$20.00	\$21.50	\$23.00	\$7.00	44%
10/1/09~9/30/10 Based on 2 YOS		\$20.00	\$20.00	\$20.00	0	0

IMPORTANT NOTE: The amounts set forth above are based on the Years of Service (“YOS”).

**** The increase from \$31.00 to \$32.00 per hour for employees in the highest tier will become effective on October 1, 2011.**